



Supplier Code of Conduct

Key Principles for Suppliers

Our companies, including Alliance Medical GmbH, its affiliated companies and subsidiaries, as well as Life Molecular Imaging SA and Life Molecular Ltd. along with their subsidiaries (“AM & LMI”) are part of the Life Healthcare Group, providing a wide range of services in complex diagnostic imaging, manufacturing and distribution of radiopharmaceuticals and radioactive isotopes, as well as services in the research and development of pharmaceuticals. AM & LMI provide services to public healthcare providers and private healthcare organisations, and work with academic institutions. AM & LMI are fully aware of our responsibilities to our customers, employees and the communities in which we live and work, and are committed to ensuring we adhere to the highest standards of conduct at all times. We conduct our business in compliance with applicable laws and regulations, and in accordance with the Life Healthcare Global Code of Conduct. The Life Healthcare Global Code of Conduct sets forth key principles of conduct including data protection, health and safety, human rights, labour rights, respect for its workforce and the environment, and other important factors. The Life Healthcare Global Code of Conduct also covers fair and transparent procurement practices, and strictly prohibits bribery, human trafficking and modern slavery practices. As AM & LMI rely upon our Suppliers in part to deliver our services, we expect our Suppliers to adhere to the same standards as set forth in this Supplier Code of Conduct.

Laws and Ethical Standards

Suppliers are expected to comply with all applicable laws and ethical standards.

Data Protection

Suppliers are expected to comply with the principles set out in the data protection laws applicable in each respective country of supply. In the territory of the European Union, Suppliers are expected to fully comply with the EU General Data Protection Regulation 2016/679 (GDPR) and to enter into appropriate data processing agreements with AM & LMI, if applicable. We expect our Suppliers to have appropriate organisational and technical measures in place to ensure the integrity of any personal data held and to provide evidence of such measures upon request.

Employment

AM & LMI intend to only engage with Suppliers that respect Human Rights and abide by all applicable employment and labour laws with respect to employment, working hours, pay, benefits and labour conditions. Suppliers in the European Union shall comply with the principles of the Charter of Fundamental Rights of the European Union.

Forced Labour: It is expressly prohibited for Suppliers to engage in any forced or compulsory labour arrangements.



Child Labour: Suppliers will not employ any persons under the age of 18 unless expressly permitted under the applicable national labour laws and regulations. If the applicable national labour laws and regulations permit the employment of persons under the age of 18 and Supplier employs persons under the age of 18, then Supplier shall strictly comply with all applicable national labour laws and regulations. Supplier shall not employ persons under the age of 18 if it is likely to hinder or harm the health of the children concerned, the children's health and best interests being paramount at all times.

Non-discrimination: Suppliers should be guided by the principle of non-discrimination throughout their operations, extending equality of opportunity and treatment in employment and prohibiting any discrimination on the grounds of race, ethnicity, sex, religion, disability, sexual orientation or age. Suppliers should accordingly make qualifications, skill and experience the basis for the recruitment, placement, training, and advancement of their staff at all levels. Supplier should work towards creating a work environment that promotes equal opportunities for all persons.

Freedom of Association: Supplier's employees should, without distinction whatsoever, have the right to establish and, subject only to the rules of the organization concerned, to join organizations of their own choosing without previous authorization. They should also enjoy adequate protection against acts of anti-union discrimination in respect of their employment.

Health and Safety

Suppliers are expected to implement and maintain the highest health and safety standards and comply with applicable occupational health and safety regulations. Suppliers are expected to provide a work environment that is safe and conducive to good health in order to preserve the health of employees and prevent accidents, injuries and work-related illnesses. Suppliers should have appropriate policies in place and ensure measures are implemented to ensure the safety and wellbeing of its employees.

Business Continuity Planning

Suppliers shall be prepared for any disruptions of its business (e.g. natural disasters, war, terrorism, software viruses, illness, pandemic, infectious diseases). This preparedness especially includes disaster plans to protect both employees and the environment as far as possible from the effects of possible disasters that arise within the Suppliers operations. Suppliers are required to provide up-to-date Business Continuity Plans to AM & LMI and to provide updated versions of those plans to AM & LMI when available.

Anti - Bribery

Suppliers shall comply with international Anti-Bribery Standards as stated in the United Nations' Global Compact and applicable national Anti-Corruption and Anti-Bribery Laws. In particular, Suppliers may not offer services, gifts or benefits to AM & LMI employees in order to influence the employee's conduct in representing AM & LMI.

Environmental

Suppliers shall comply with all applicable environmental laws, regulations and standards as well as implement an effective system to identify and eliminate potential hazards to the environment. We expect our Suppliers to strive to support climate protection goals through the products and services they deliver and to comply with all applicable environmental standards. Suppliers should look to implement energy efficient measures where at all practicable.



Sub-Contractors

Suppliers shall communicate the principles stated in this Supplier Code of Conduct to its subcontractors and other business partners who are involved in supplying products and services to AM & LMI. Each Supplier shall require such parties to adhere to the same standards.

Compliance with this Supplier Code of Conduct

AM & LMI reserve the right, upon reasonable notice, to check Supplier's compliance with the requirements of this Supplier Code of Conduct. AM & LMI encourage our Suppliers to implement their own guidelines for ethical behavior and encourage our Suppliers to adhere to the ethical standards, human rights, health and safety standards and environmental standards as part of fulfilling their contractual obligations.

Any breach of the obligations stipulated in this Supplier Code of Conduct will be considered a material breach of contract by the Supplier that will entitle AM & LMI to terminate any agreement held with the Supplier for the provision of services.